

PERSONAL SPECIFICATION- Detailed
Post: Community Play Practitioner

Attributes	Essential/Desirable	Essential	Desirable
Experience	<ul style="list-style-type: none"> Proven background in facilitating play and learning experiences for children in community-based settings indoors and out Evidence of strong interpersonal relationships with co-professionals. Experience in supporting, advising, and working in partnership with parents and carers Strong understanding of safeguarding, Health and Safety, and Infection Control to ensure safe, high-quality care for children and young people 	✓	
	<ul style="list-style-type: none"> Ability to provide an age-appropriate stimulating and engaging environment for children 		✓
Education and Qualifications	<ul style="list-style-type: none"> Be able to provide evidence of previous training and demonstrate ongoing learning related to the care and development of children and young people. Good general level of education. 	✓	
	<ul style="list-style-type: none"> Recognised qualifications in teaching and or children and young people." 		✓
Skills / Ability specific to the post	<ul style="list-style-type: none"> Excellent oral and written communication skills. Excellent time management and ability to manage own workload Respect professional boundaries Passion and enthusiasm to give children the best start and support others to do so. Ability to provide strong and effective leadership and the capacity to motivate and develop teams and individuals. Ability to respect confidentiality. Ability to work on own initiative and as part of a team. Strong IT skills in a range of MSO packages and email. Ability to respond calmly and efficiently in an emergency. Willingness to adapt to any new challenges, acknowledging the importance of continually improving professional practice. 	✓	
Interpersonal & Social Skills	<ul style="list-style-type: none"> Ability to relate easily to professionals, adults and children. Outgoing personality. Drive for personal learning and encourage this in others. Understand and value fairness, diversity, dignity, social Inclusion, equality and anti-discriminatory practice Non-judgmental, inclusive and welcoming approach A commitment to reflection, self-evaluation and self-development as a means of enhancing working practice and broadening expertise 	✓	
Specific to post – desirable	<ul style="list-style-type: none"> Full, clean driving license 		✓
Specific to post – essential	<ul style="list-style-type: none"> PVG in place 	✓	